

Contact Officer: Sharon Thomas / 01352 702324 sharon.b.thomas@flintshire.gov.uk

To: Cllr Brian Dunn (Chairman)

Councillors: Clive Carver, Glenys Diskin, Chris Dolphin, Andy Dunbobbin, Robin Guest, Ron Hampson, Brian Lloyd, Dave Mackie, Mike Reece, Tony Sharps, Paul Shotton, Nigel Steele-Mortimer and Carolyn Thomas

11 October 2016

Dear Councillor

You are invited to attend a meeting of the Organisational Change Overview & Scrutiny Committee which will be held at 10.00 am on Monday, 17th October, 2016 in the Delyn Committee Room, County Hall, Mold CH7 6NA to consider the following items

AGENDA

1 APOLOGIES

Purpose: To receive any apologies.

2 <u>DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)</u>

Purpose: To receive any Declarations and advise Members accordingly.

3 **MINUTES** (Pages 3 - 6)

Purpose: To confirm as a correct record the minutes of 12 September 2016.

4 **QUARTER 1 IMPROVEMENT PLAN MONITORING REPORT** (Pages 7 - 22)

Report of Chief Executive and Chief Officers (Organisational Change) enclosed. Portfolio of the Cabinet Member for Corporate Management.

Purpose: To enable Members to fulfil their scrutiny role in relation to

performance monitoring.

5 **FORWARD WORK PROGRAMME** (Pages 23 - 28)

Report of Member Engagement Manager enclosed.

Purpose: The Committee is asked to consider, and amend where

necessary, the Forward Work Programme for the

Organisational Change Overview & Scrutiny Committee.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985 - TO CONSIDER THE EXCLUSION OF THE PRESS AND PUBLIC

The following items are considered to be exempt by virtue of Paragraph(s) 15 of Part 4 of Schedule 12A of the Local Government Act 1972 (as amended).

The reports contain information relating to contemplated consultations or negotiations, in connection with any labour relations matters arising between the authority and employees of the authority. It is in the public interest for that information to remain exempt until after those negotiations have concluded.

6 <u>ALTERNATIVE DELIVERY MODELS - LEISURE AND LIBRARIES</u> BUSINESS PLAN PROGRESS (Pages 29 - 46)

Report of Chief Officer (Organisational Change) enclosed.

Purpose: To provide an update on progress of the establishment of an

Employee Led Mutual including providing details of the recently completed technical piece of work on the business

plan, legal structure and Tax and VAT issues

7 <u>ALTERNATIVE DELIVERY MODELS - FACILITIES MANAGEMENT,</u> <u>BUSINESS PLAN PROGRESS</u> (Pages 47 - 68)

Report of Chief Officer (Organisational Change) enclosed.

Purpose: To provide an update on progress of the establishment of a

Local Authority Trading Company including providing details of

the recent staff engagement

Yours faithfully

Peter Evans

Democracy & Governance Manager